Official Cert Guide

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Study Planner

Certified Associate in Project Management (CAPM)® Exam



VIJAY KANABAR ARTHUR P. THOMAS THOMAS LECHLER



Certified Associate in Project Management (CAPM)® Exam **Official** Cert Guide

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Certified Associate in Project Management (CAPM)[®] **Exam Official Cert Guide**

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Dedications

I want to dedicate this book to practitioners pursuing additional credentials, such as the CAPM[®]. It made a difference for me academically and professionally, and I am confident that it will accomplish the same for them. I would also like to dedicate this book to my wife, Dina; my father, Kalyandas; and my father-in-law, Prabhudas, who passed away recently but certainly cheered this project in spirit to its full successful completion.

—Vijay Kanabar

This book is dedicated to the people who have most influenced my work in project management over the years: my elite students, who helped me to shape my teaching and then went on to become project professionals in their own right; my faculty colleagues, who first influenced me to pursue this topic as a personal specialty; and my wife, Helen, who has instilled in me the personal confidence to make it all happen.

—Art Thomas

This book is dedicated to all my current and future students who are pursuing a career in managing projects. I hope it will make a difference to them and help them to better understand and address the many challenges in leading teams and managing projects. I would also like to dedicate this book to my wife, Ulrike, and my mother, who passed away just before the book was completed.

—Thomas Lechler

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About the Technical Reviewer

Roger Warburton taught Project Management (PM) at Boston University's Metropolitan College for more than a decade. He has taught both undergraduate and graduate students in the classroom as well as online. He designed and taught the primary graduate PM course, which was required for all master's degree students. MET College students were midcareer professionals pursuing career advancement or seeking a change to a project management career. Roger's course was one of MET College's highest rated by students. The online version won an award for its innovative content. Roger also designed and taught both classroom and online versions of the graduate Project Management Costs and Risks course.

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Introduction

Thank you for choosing this book. The Certified Associate in Project Management (CAPM)[®] is a professional certification offered by the Project Management Institute (PMI)[®]. The CAPM exam addresses the needs of professionals who want to understand the fundamental knowledge, terminology, and practice of effective project management. A CAPM[®] candidate must be familiar with concepts involving three areas of expertise:

- Traditional project management fundamentals, including the roles of project team members in planning, organizing, and executing projects
- Project life cycles and approaches to delivering project value using adaptive, predictive, and hybrid approaches
- The role of business analysis in project management, especially as it pertains to requirements definition and implementation

The CAPM[®] credential and this guide specifically address the needs of project management students and practitioners with up to 3 years of project work experience. Note that project work experience covers a range of backgrounds, from work as a project leader or team member on a traditional project to work experience in change management and operations management.

Students at colleges and universities are increasingly taking courses in project management. You may be pursuing a credential to differentiate yourself as you enter the workforce. The CAPM[®] curriculum is a good choice for you because it provides a wellrounded body of knowledge in project management. Mastering the content introduced in this guide will enable you to answer critical job interview questions, such as, "We need to implement a new project. Which project management approach method do you think is appropriate for the project? Agile? Waterfall? Why?" or "We need a team member to show leadership on this project. How would you lead? What competencies do you bring to the table?" After reading this book, you will be comfortable responding to such questions. You will be able to contrast the predictive approach with the adaptive approach. You also will be able to explain the importance of identifying and engaging stakeholders, motivating team members, and communicating effectively with the project team, and you will be able to describe the various tools and approaches for doing so.

Additionally, this book is a reference resource for foundational project management, including agile practice and business analysis. You can apply the knowledge gained here to on-the-job experiences and build your competence. For professionals keen to explore the discipline of project management and earn advanced credentials, this certification guide is a gateway to a complete range of certifications from PMI. Following the CAPM[®] certification and obtaining 3 years of professional experience, PMI offers three additional and relevant professional levels of certification:

The Project Management Professional (PMP)[®] certification is a widely recognized and respected credential in project management. The PMP[®] certification is a natural follow-on to the CAPM[®] and is designed to recognize the knowledge and skills of project management professionals. It addresses traditional and adaptive approaches to developing projects. To be eligible for the PMP certification, individuals must have completed a certain amount of education and training in project management, as well as have a certain amount of experience leading and directing projects.

- The PMI-ACP[®] is the Project Management Institute Agile Certified Practitioner certification. This certification is designed to recognize the knowledge and skills of professionals who use agile practices in their projects.
- PMI-PBA[®] is the Project Management Institute Business Analysis certification, which is designed to recognize the knowledge and skills of business analysis professionals, including identifying business needs and determining solutions to business problems.

These certifications will each validate your advanced standing in the field of project management. In addition, they provide an opportunity to dive deeply into specialty areas such as the agile approach and business analysis.

Book Features

To help you customize your study time using this book, the core chapters have several features that help you make the best use of your time:

- Foundation Topics: These are the core sections of each chapter. They explain the concepts for the topics in that chapter.
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CHAPTER 4

Development Approach and Life Cycle Performance Domain

This chapter covers the following topics:

- Fundamentals of the Project Life Cycle: This section covers basic life cycle concepts and provides an introduction to how life cycles work.
- Project Life Cycle vs. Product Life Cycle: This section describes how products are managed and how the various components of a product's market life cycle can be similar to those of the project life cycle.
- Development Approach and Life Cycle Performance Domain: This section covers the typical activities associated with the Development Approach and Life Cycle Performance Domain.
- Life Cycles in Practice: This section provides examples of how practitioners think of life cycles in various contexts.
- Considerations for Selecting a Development Approach: This section describes key factors that help in making a decision about what development approach to use.
- Project Activity, Deliverables, and Milestones: This section describes some of the activities involved in various types of life cycles, defines what deliverables and milestones are, and explains why it is important to define what deliverables are in projects.

This chapter introduces the fundamental concepts involved in the Development Approach and Life Cycle Performance Domain. This domain involves the choices a project manager makes in terms of the order in which certain required tasks are done, to what extent the team can take different paths through those required steps, and how these factors influence the life cycle of the project. Several types of life cycles are described, including the typical considerations for choosing which type of life cycle is best for a given situation and project context. Finally, this chapter covers the important concepts related to deliverables and milestones to ensure that you know how to define them and use them in the planning and execution of a project.

CAUTION The project management information, templates, tools, and techniques in this chapter are provided for your education only. Use this knowledge prudently when applying it to projects at work. Also, while we have aligned the material with the Project Management Institute's (PMI's) Exam Content Outline, there is no assurance that successfully completing this book will result in students passing the Certified Associate in Project Management (CAPM)[®] exam.

By the time you reach the end of this chapter, within the context of the following domains and tasks, you should be able to:

- Domain 1: Project Management Fundamentals and Core Concepts
 - Task 1-1: Demonstrate an understanding of the various project life cycles and process groups.

Distinguish between predictive and adaptive approaches.

Task 1-2: Demonstrate an understanding of project management planning.

Distinguish between the different deliverables of a project plan vs. a product plan.

Distinguish the difference between a milestone and a task duration.

 Task 1-4: Determine how to follow and execute planned strategies or frameworks (e.g., communication, risks, etc.).

Give examples of how it is appropriate to respond to a planned strategy or framework (e.g., communication, risk).

- Domain 2: Predictive Plan-Based Methodologies
 - Task 2-1. Explain when it is appropriate to use a predictive plan-based approach.

Identify the suitability of a predictive, plan-based approach for a particular organizational structure (e.g., virtual, co-location, matrix structure, hierarchical).

Determine the activities within each process.

Give examples of typical activities within each process.

Distinguish among various project components.

- Domain 3: Adaptive Frameworks/Methodologies
 - Task 3-1: Explain when it is appropriate to use an adaptive approach.

Compare the pros and cons of adaptive and predictive plan-based projects.

Identify organizational process assets and environmental factors that facilitate adaptive approaches.

"Do I Know This Already?" Quiz

The "Do I Know This Already?" quiz allows you to assess whether you should read this entire chapter thoroughly or jump to the "Exam Preparation Tasks" section. If you are in doubt about your answers to these questions or your own assessment of your knowledge of the topics, read the entire chapter. Table 4-1 lists the major headings in this chapter and their corresponding "Do I Know This Already?" quiz questions. You can find the answers in Appendix A, "Answers to the 'Do I Know This Already?' Quizzes."

Foundation Topics Section	Questions
Fundamentals of the Project Life Cycle	2, 13
Project Life Cycle vs. Product Life Cycle	5
Development Approach and Life Cycle Performance Domain Concepts	3, 8, 10
Life Cycles in Practice	1, 7, 12
Considerations for Selecting a Development Approach	9, 11, 14
Project Activity, Deliverables, and Milestones	4, 6, 15

Table 4-1 "Do I Know This Already?" Section-to-Qu	lestion Mapping
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CAUTION The goal of self-assessment is to gauge your mastery of the topics in this chapter. If you do not know the answer to a question or are only partially sure of the answer, you should mark that question as wrong for purposes of the self-assessment. Giving yourself credit for an answer you correctly guess skews your self-assessment results and might provide you with a false sense of security.

- 1. If the requirements for software change in a minor way due to customer feedback or testing failure, the project team can revisit these minor changes through revised design, coding, and testing. The idea is to discover these issues as early as possible because the cost of changing the system can be greater as more of it is developed through the life cycle of the project. When you have this viewpoint, you are viewing software development as a(n) _____.
 - **a.** predictive approach
 - **b.** product approach
 - c. adaptive approach
 - d. hybrid approach
- **2.** Which of the following is the term for a temporary endeavor to develop a unique outcome through a series of interrelated steps from initial concept to a completed state?
 - a. Phase
 - **b.** Product life cycle
 - **c.** Activity
 - d. Project life cycle
- **3.** Your operations manager has tasked you with defining a development approach for the construction of a tool shed next to your manufacturing facility. The scope, schedule, cost, resource needs, and risks can be well defined in the early phases of the project life cycle, and they are relatively stable. Which approach should you take in this case?
 - a. Predictive
 - **b.** Product
 - **c.** Adaptive
 - d. Hybrid

- **4.** Which of the following is the term for a scheduled step in a project plan that has a distinct beginning and end and may consist of several substeps?
 - a. Phase
 - **b.** Deliverable
 - c. Activity
 - d. Milestone
- **5.** ABC Company has determined that its Widget 452 model is selling less briskly than it has during the past two years. Executives of the company determine that it is time to phase out Widget 452 and bring Widget 673 into production and sales. These factors would lead you to believe that the executives are discussing a(n) _____.
 - a. phase
 - **b.** product life cycle
 - **c.** activity
 - d. project life cycle
- **6.** Which of the following is a tangible or intangible measurable output of one or more project activities?
 - a. Milestone
 - **b.** Deliverable
 - c. Phase
 - d. Objective
- **7.** You are managing a software development project and have planned that the final deliverable will be brought into existence in successively refined stages at prototype, pilot, testing, and deployment stages. In this case, you are viewing software development as a(n) .
 - a. predictive approach
 - **b.** adaptive approach
 - c. hybrid approach
 - d. product approach
- **8.** The product owner for a clothing manufacturer/retailer has tasked you with defining a development approach for a new line of children's clothing. This organization has never sold clothing for children, and no one on the team has had any experience with this type of product. One very rigid consideration is that this particular company wants a line of children's clothing that is unique in the market, so you cannot just import a line from another company and rebrand it. Which development approach should you use in this case?
 - a. Predictive
 - **b.** Product
 - **c.** Adaptive
 - d. Hybrid

- **9.** Scheduling constraints, the availability of funding, and the nature of the involved stakeholders are all factors that are part of which aspect of the model of considerations for selecting a development approach?
 - **a.** Product, service, or result
 - **b.** Project
 - c. Organization
 - d. Competition
- **10.** You are the project manager for information systems in a major banking firm. This particular company has not had its own mobile application. The senior vice president for operations has asked you, along with others in the IT and operations groups, to define a project that will produce an initial mobile application. The vice president has been particularly emphatic about the fact that this application must meet all compliance requirements for consumer use; other than that, your teams have freedom in the design and operation of the app. These factors suggest that you probably want to use which development approach?
 - a. Predictive
 - **b.** Product
 - c. Adaptive
 - d. Hybrid
- **11.** The project team size and location, the overall culture, and capability are all factors that are part of which aspect of the model of considerations for selecting a development approach?
 - a. Product, service, or result
 - **b.** Project
 - c. Organization
 - d. Competition
- **12.** Certain aspects of your retail store project allow you to plan for a known outcome of the construction of your retail store location. Other aspects of the market development and product testing are less stable at the early stages because you want to establish a more unique approach to your store. To bring about the final operating store in your chosen location, which approach might you want to adopt?
 - a. Predictive
 - **b.** Adaptive
 - c. Hybrid
 - d. Product
- **13.** A(n) _____ is a collection of logically related project activities that culminates in the completion of one or more deliverables.
 - a. phase
 - **b.** product life cycle
 - **c.** activity
 - **d.** project life cycle

- **14.** Degree of innovation, ease of change, requirements, and regulations are all factors that are part of which aspect of the model of considerations for selecting a development approach?
 - a. Product, service, or result
 - **b.** Project
 - c. Organization
 - d. Competition
- **15.** Although a(n) ______ is scheduled in a project plan, it has no estimated duration and is used to provide information about progress through the major segments.
 - a. milestone
 - b. deliverable
 - **c.** phase
 - **d.** activity

Foundation Topics

Fundamentals of the Project Life Cycle

Life cycle is a term we use to describe the overall time of existence of something. We know that stars such as our sun have a certain predictable life cycle, from the time they form to the last point of their existence. Trees have a life cycle, from a seed, to a towering adult, to a fallen trunk on the ground in the forest. In fact, if you look around in a forest, you can usually see trees in many phases of their life cycle. The fact that these phases are similar for different kinds of trees suggests that the phases within a life cycle are true on a very broad, or high-level, basis for everything we might classify as a tree. Therefore, if we can recognize where a tree is in its life cycle, we can predict what will likely come next.

In fact, it was a typical forest that inspired early astronomers to realize that all the objects they were seeing through their telescopes out there in the universe were not different objects at all; instead, they began to realize that many of them were similar objects at varying phases of existence along their individual life cycles.

The Concept of a Project Life Cycle

Like stars and trees, all projects have noticeable high-level phases as they evolve from initial ideas to completion. People think of projects also evolving in a somewhat sequential fashion, although we know it is common for changes in project requirements or other issues to result in a need to repeat previous sequential steps to include revisions. In general, when we think of this high-level progression from an initial state to a completed state, we can refer to it as a project life cycle. We can see many types of projects go through this sort of progression, even though the end goals, deliverables, or even application domains of the project (such as construction, software, or event management) might be very different from one another.

People use various terms when discussing the overall life cycle of a project, including *stage*, *step*, and *phase*. The various points in the life cycles of projects are described using terms such as *prototype* and *final rollout*. In Section 2.3 of the *PMBOK® Guide* – Seventh Edition, PMI has formalized two terms that are important foundational concepts for this chapter:

- **Project phase:** A collection of logically related project activities that culminates in the completion of one or more deliverables.
- Project life cycle: The series of phases that a project passes through, from its start to its completion.

You can think of a project phase as a "chunk" of the project—a lower-level concept that involves logically related activities and the completion of specific deliverables or types of deliverables. These chunks make up the general project life cycle, which is an overall arc of existence for a project as it takes various shapes while evolving from start to finish.

Visualizing a Project Life Cycle

Figure 4-1 shows a project life cycle going through six phases:



Figure 4-1 A Typical Project Life Cycle

- 1. Aspire: This is the project aspiration and ideation phase, the origin for projects. Here a project portfolio is created to address problems or opportunities in an organization. In this pre-project phase, you need to ensure that any proposed project idea is aligned with the organization's mission.
- **2.** Business case analysis: The proposed project idea needs to be justified based on evidence and details; this is where the business case comes into play. The objective of the business case is to assess the project benefit and value that the proposed project brings to stakeholders. This life cycle phase involves documenting, among other things, a profit-and-loss investment analysis.

- **3.** Create charter: The project sponsor formally authorizes the existence of a project after considering the business case and organizational needs. The project charter is an official document that identifies the project manager and grants authority to apply organizational resources to project activities.
- **4.** Develop the project management plan: This phase looks at the activities that need to be completed to deliver the project successfully. It considers both project- and product-related activities. From a project manager's perspective, this is a very important phase, and much effort is expended to plan and organize the project in detail.
- **5.** Execute the project management plan: In this phase, the project management plan is executed. The project team must be motivated and led successfully to produce the project deliverables. There is also a monitoring and controlling aspect to the execution phase; milestones must be attained within the targeted project schedule, cost, and quality constraints.
- **6.** Finish: Here the project is completed and closed. The project manager handles administrative closure and lessons learned, and communicates project results.

The aspire and business case phases are often considered to be pre-project phases. Most project management practice and foundational project management standards focus on the remaining phases—from developing the charter to closing the project.

One of the reasons for this focus on the last four phases is that different vendors and organizations have unique proprietary activities for the pre-project phases: aspire and business case analysis.

For example, a life cycle could have just the phases of analysis, design, development, acceptance, and implementation. These five phases outline a methodical, step-by-step process for managing any project. With this approach, phases before analysis are considered pre-project activities; any phases after implementation are considered post-implementation phases. Postimplementation work might include such activities as project benefits tracking, in which the original concepts of the business case are measured and validated as being either achieved or not. The separations of pre- and post-implementation phases in these organizations can sometimes be due to the fact that other teams besides the "performing organization" (that is, the project team) are given charge of these front- and back-end phases. In contrast, the project team concentrates only on the five phases of work in between.

Stage Gates

Key Topic

Progressive elaboration takes place as a project progresses from one phase to another. The increasing amount of detail available as a project moves along provides opportunities to review whether there is any value in continuing to invest in the project. As illustrated in Figure 4-2, a **stage gate** is a point for deciding whether a project should be continued or terminated. Stopping a project early on can result in substantial cost savings. Steering committee members review the project progress, value, and business environment and decide whether to continue, suspend, or cancel the project completely. In other words, a stage gate is a gate that blocks further progress down the path of the project until some authority allows it to be opened after an appropriate review of the progress to this point. Stage gates are also known as phase review points or kill points.



Figure 4-2 Life Cycle Phases with Stage Gate Checkpoints

Project Life Cycle vs. Project Management Process Groups

How do the Project Management Process Groups, a hallmark of previous editions of the *PMBOK® Guide*, relate to a project life cycle? This is a common question and concern even among experienced practitioners. The PMIstandards+TM online guide defines 49 processes that are associated with project management process groups. While references to the Process Groups can be found in the current edition, details of project processes can be found now in *Process Groups: A Practice Guide*. We have also reproduced them in summary form for your reference in Appendix B, "*PMBOK® Guide* Process Groups and Processes."

The five Project Management Process Groups—Initiating, Planning, Executing, Monitoring and Controlling, and Closing—are illustrated in Figure 4-3. There is some symmetry between a project life cycle and the Project Management Process Groups. The Initiating Process Group consists of processes such as Identify Stakeholders, Develop Project Charter; the Planning Process Group consists of processes such as Collect Requirements, Define Scope, and Create a Work Breakdown Structure (WBS). Similar processes are associated with Executing, Monitoring and Controlling, and Closing. We provide details of these processes in Chapter 5, "Planning, Project Work, and Delivery: Predictive Methodologies."


Figure 4-3 Life Cycle Phases vs. PMBOK® Process Groups



Whereas a life cycle is more like a linear flow, the Project Management Process Groups can iterate at each life cycle phase. For example, consider a project that involves creating a charter document for the Olympics, as illustrated in Figure 4-4. The Olympics is such a massive event that creating a charter and getting all stakeholders onboard is a significant undertaking. This single complex project would involve all five process groups.



Figure 4-4 PMBOK Process Groups Can Apply at Each Phase of the Life Cycle

Figure 4-5 illustrates how the Project Management Process Groups iterate in large projects in each phase. Notice that it is possible to implement some or all of the processes associated with the project during each iteration.





Project Life Cycle vs. Product Life Cycle

The Standard for Project Management defines a **product** as an artifact that is produced, is quantifiable, and is either an end item or a component item. A product life cycle begins when a product is conceived and development is started. It is then introduced to the market. This is followed by a growth in sales, a sales peak, and often a gradual decline, after which the product is typically withdrawn from the market. At this point, a new version or a new product concept takes its place in another product cycle. Figure 4-6 illustrates a typical product life cycle. After development, a product typically goes through the introduction, growth, maturity, and decline phases.



Figure 4-6Product Management Life Cycle

Profits follow a different curve. There is an early investment when the product is in development, so profits do not accrue instantly with the first sales; they are offset in time until the product has been in the marketplace long enough to have paid back the investments of development and for sales to have scaled up sufficiently for the product to become profitable. If the product is successful, there is a reasonable period of profitability during the product's maturity stage. Inevitably, product yields decline in sales or interest and are superseded by newer or better product versions, or they are withdrawn from the marketplace.

Consider the case of a smartphone. After Release 1, a newer product version emerges as Release 2. If you consider each release as a project, you have multiple projects, as illustrated in Figure 4-6.

NOTE When a product or service is introduced to the market, it is no longer a project. Product management is a complex discipline, but this chapter's introduction to product management should give you sufficient knowledge to pass the CAPM[®] exam.

Development Approach and Life Cycle Performance Domain Concepts

Different approaches can be used for deployment, depending on the project goals and desired outcomes, as well as the risk or uncertainty associated with a project's environment.

The *PMBOK® Guide* – Seventh Edition considers this an important topic and has articulated this as a performance domain in Section 2.3, Figure 2-6. Figure 4-7 shows the key outcomes that should result from the successful execution of this domain.

Key Topic

DEVELOPMENT APPROACH AND LIFE CYCLE PERFORMANCE DOMAIN

The Development Approach and Life Cycle Performance Domain addresses activities and functions associated with the development approach, cadence, and life cycle phases of the project. Effective execution of this performance domain results in the following desired outcomes:

- Development approaches that are consistent with project deliverables.
- A project life cycle consisting of phases that connect the delivery of business and stakeholder value from the beginning to the end of the project.
- A project life cycle consisting of phases that facilitate the delivery cadence and development approach required to produce the project deliverables.

Figure 4-7 Development Approach and Life Cycle Performance Domain (Source: Figure 2-6, PMBOK[®] Guide – Seventh Edition)

Terms Relevant to the Development Approach and Life Cycle Performance Domain

In addition to the terms *project phase* and *project life cycle*, this performance domain focuses on some other key terms:

- **Deliverable:** Any unique and verifiable product, result, or capability to perform a service that is required to be produced to complete a process, phase, or project.
- Development approach: A method used to create and evolve a product, service, or result during the project life cycle, such as a predictive, adaptive, or hybrid method. The development approach can demonstrate specific characteristics, such as being iterative or incremental.

Development approaches can be broadly seen as two extremes in terms of goals and implementation. Figure 4-8 shows the predictive and adaptive extremes, as well as a blended development approach that uses some of both, known as a hybrid approach.



Figure 4-8 Types of Development Approaches



The hybrid development approach combines two or more predictive and adaptive elements. For example, within a generally linear step-by-step project flow, you could have one of the steps refer to the development of a mobile app. This particular step might be adaptive until its completion, to account for the need to carefully iterate user input until a final, finished

app has been delivered. After its completion, the remaining linear steps of the predictive approach take over until the completion of the project. Therefore, the hybrid development approach is seen as applying the best of both extremes in a combination that is most appropriate for the specific project outcomes that are needed.

Terms used to describe these approaches have varied over the years. Table 4-2 shows some different expressions related to predictive and adaptive approaches that are available in the literature and used in practice.

Table 4-2	Terms in Use Referring to t	he Predictive and	Adaptive Approaches
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Approach	Alternative Terms
Predictive	Waterfall, linear, structured, plan based, stable, traditional
Adaptive	Agile, iterative, incremental, spiral, extreme, evolutionary

Choosing the Predictive Approach

A predictive development approach can be considered when the project and product requirements can be defined, collected, and analyzed at the start of the project. This approach is widely referred to as a "waterfall" or "traditional" approach to project management. With the **predictive development approach**, you design and implement a project in a life cycle sequenced in distinct phases, from the initial conceptual and feasibility phase to the deployment of the final product or service. The predictive approach is more structured, predictable, and stable than the adaptive approach. Next, we review additional aspects of the predictive approach, as you will be tested extensively on this topic on the CAPM® exam.

The PMBOK[®] Guide – Seventh Edition, Section 2.3.3 indicates that the predictive approach is best used in the following situations:

- ey Γορία
 - When there is a significant investment involved and a high level of risk that may require frequent reviews and replanning between development phases
 - When the scope, schedule, cost, resource needs, and risks can be well defined in the early phases of the project life cycle and are relatively stable
 - When the project team wants to reduce the level of uncertainty early in the project and do much of the planning up front
 - When the project work can follow plans that were developed near the start of the project
 - When templates from previous similar projects are available

Choosing the Adaptive Approach

An **adaptive development approach** is practical when requirements are subject to a high level of uncertainty and volatility and are likely to change throughout the project. In such an environment, you can proceed with an adaptive life cycle for project implementation. This life cycle is designed around iterations that repeat project phases. The project can move to the next phase only after customer or product stakeholder feedback is available. It suggests that a particular stage of development has reached a point at which it is appropriate to move on. Different expressions related to the adaptive approach can be found in the literature, but the most common terms are *iterative*, *incremental*, and *agile*.

The *PMBOK*[®] *Guide* – Seventh Edition, Section 2.3.3 indicates that the adaptive approach is best used in the following situations:



- When a clear vision of an end state is available at the start of the project but very little is known about the details of the requirements that make up that end state
- When there is flexibility to refine, change, and replace requirements
- When there is an opportunity to receive frequent user and product owner feedback
- When there is uncertainty or when high risks are associated with the project or business environment (In other words, the final deliverables have to be right, but all factors may not be fully articulated in advance.)
- When an empowered team is given a prioritized backlog of desired deliverables, as well as the freedom to determine what scope is achievable within a given iteration, and the team is permitted to work through the backlog over multiple iterations until the requirements are fully delivered

Choosing a Hybrid Approach

A **hybrid development approach** is a combination of adaptive and predictive approaches. This means that some elements from a predictive approach are used along with some elements from an adaptive approach. The project professionals must determine which elements are best for a particular aspect of a project and how to blend the different elements into an overall plan of action.

The *PMBOK® Guide* – Seventh Edition, Section 2.3.3 indicates that the hybrid approach is best used in the following situations:

- Key Topic
- When an organization has both an opportunity and a need to leverage the strengths of the adaptive and predictive approaches. (For example, when very little might be known about a product or service, a front-end adaptive approach might be used to gather requirements and prototype a solution for feedback. Subsequently, when the general approach has been learned through the iterative prototyping steps and a final solution is clear, a known project implementation template is more appropriate; the project could be completed using the predictive model to deliver that solution.)
- When compliance requirements indicate that certain aspects of the deliverable must be implemented in a very predictable way, but the core nature of the solution may need to be entirely determined through iteration in a simulated environment
- When there is project management maturity in the organization and the project team is familiar with both approaches and can thus fuse together the two approaches to develop a new model for project delivery that is suitable for the organizational needs

NOTE The *Agile Practice Guide* (see Appendix X3) introduces an Agile Suitability Filter tool to help project professionals evaluate criteria, facilitate discussions, and make an informed selection of recommended development approaches. Please review the various attributes of this useful tool.

Life Cycles in Practice

Summarizing the relevant definitions so far:

- Predictive life cycle: A project life cycle that is structured to execute sequentially along a linear path
- Adaptive life cycle: A project life cycle that is *iterative* or *incremental* as it provides for proving less understood concepts or requirements over a series of repeated steps
- Hybrid life cycle: A project life cycle that contains elements of both predictive and adaptive approaches in which each is used to achieve greater overall effectiveness than could be achieved by using either approach alone

The project management development approach and delivery cadence can impact the phases of a project life cycle. If a project team adopts a predictive life cycle, then the project life cycle will likely be a traditional waterfall-like linear sequence of phases. However, if the team selects an adaptive development approach, the project life cycle will be made up of cyclical loops. These loops gradually produce the needed project outcomes as the deliverables of each loop are subjected to stakeholder feedback.

To aid in learning these often subtle differences, it is appropriate to take a look at some sample life cycles in practice from industry applications.

Industry Application: Predictive Life Cycle

Predictive life cycles are associated with clear phases; the project is constrained to develop requirements early and to stay with the original requirements and design plans that were created at the start of the project. The $PMBOK^{\textcircled{B}}$ Guide – Sixth Edition, now part of the PMIstandards+TM online guide, states the following in Appendix X-3:

- Define requirements up front, before development begins.
- Deliver plans to develop the eventual deliverable, and then deliver only a single final product at the end of the project timeline.
- Constrain change as much as possible and as early as possible.
- Involve key stakeholders at specific milestones and stage gate reviews.
- Control risk and cost through detailed planning of mostly knowable considerations.

Each sector has its own typical version of a predictive project life cycle. Because both the terminology and importance of deliverables are different across domains, each sector has naturally evolved its own detailed approach.

Predictive Life Cycle Example 1

For this example, we consider the construction industry. This example leverages a predictive life cycle, as shown in Figure 4-9.



Figure 4-9 Construction Example Using a Predictive Life Cycle

The key phases in a construction life cycle could be:

- Feasibility: Evaluating the feasibility of the construction project
- Design: Involving architects and designing a schematic definition of the project
- **Permits:** Ensuring that the project is approved by the jurisdictional authorities either before or after construction, as appropriate
- Site work: Clearing the ground, installing temporary power and utilities, and inspecting
- Foundation: Excavating, pouring concrete, creating basement walls, waterproofing, and insulating
- Framing and utilities: Installing joists, framing walls, and installing plumbing, electrical, HVAC
- Sheathing: Installing roof decking, shingles, doors, and windows
- Finishing: Installing insulation, drywall, paint and wallpaper, cabinets, tile, and appliances
- Acceptance: Conducting a walk-through and inspection, developing and completing the final punch list, obtaining final acceptance, and getting local government final approval for occupancy

Predictive Life Cycle Example 2

Software development is increasingly associated with an adaptive approach because software is more often delivered through modules of code that accomplish a specific task. However, not all software can or should be delivered this way. Historically, many well-known systems development life cycles have used a sequential, phased approach to deliver software. Therefore, it is very important to show how a software project might use the predictive life cycle.

Representative key phases in a software development life cycle (also known as a systems development life cycle, or SDLC), as illustrated in Figure 4-10, are:

- Feasibility: During this phase, the customer's problems are defined and a business analyst elicits high-level requirements. Feasibility and preliminary project scope are completed.
- Analysis: The business analyst works with the software development team to design an acceptable solution for the customer. The deliverable is the design document. Additionally, the project manager finalizes the baseline cost and schedule, secures resources, and establishes a timeline and budget.
- Requirements gathering: The business or systems analyst conducts a detailed needs analysis and documents software and functional specifications.
- Design: Software designers use the documentation to establish the initial concepts of the system architecture, including interfaces between modules and where certain functions will take place.

- Detailed design: The technical team creates a complete detailed design to meet all requirements, obtain approval, and hand over documentation to programmers for coding.
- Coding: Programmers code software and conduct some unit testing. They hand over the software to the quality assurance department for testing.
- **Testing:** The quality assurance staff conducts comprehensive unit testing.
- System integration: The team assembles the entire set of modules so that they can be tested according to how they perform with each other and integrate with other related systems.
- Acceptance testing: The team conducts final testing of the completed system in an environment that matches the production environment as closely as possible. The customer analyzes the acceptance test results and, if satisfactory, signs the acceptance agreement.
- Deployment: The operation phase begins after customer acceptance. The project manager and appropriate team members determine a deployment strategy, complete documentation, train staff, and deploy the software.



Figure 4-10 Software/Systems Development Life Cycle Example Using a Predictive Life Cycle

The process shown in Figure 4-10 is characterized as a predictive life cycle because the completed steps are generally not revisited again. For example, when the requirements are firmed up, they are not changed during the detailed design, coding, and testing steps. If the software development life cycle shown in Figure 4-10 is to succeed using this predictive life cycle approach, the business/system analysts must have fully complete requirements. Likewise, the coding team must have the final software architecture and detailed design documentation before software construction begins. A wide array of specialized staff is involved in this predictive life cycle.

The sequential nature of the SDLC approach does not preclude some level of iteration. If the requirements change in a minor way based on customer feedback or testing failure, the project team can certainly revisit these minor changes through revised design, coding, and testing. The idea is to discover these issues as early as possible because the cost of changing a system can increase as more of it is developed through the project's life cycle.

However, if significant changes tend to be required frequently, or even if new requirements are injected into the project at later stages, this can have a significant impact on the prior design or coding stages, making it necessary to revisit these stages; in such situations, the predictive software development life cycle is not appropriate. Because modern software development projects tend to accommodate changes that have greater impact regularly, software development project teams are likely to consider an adaptive life cycle today for many such projects.

Industry Application: Adaptive Life Cycle

Adaptive life cycles are associated with the iteration and gradual delivery of working components over several iterations. As such, a project is less constrained to develop requirements early and, therefore, allows modifications as the deliverables are finally reviewed; this often makes the end product very different from what might have been articulated at the start of the project. The *PMBOK*[®] *Guide* – Sixth Edition, now part of the PMIstandards+TM online guide, states the following in Appendix X-3:

- Requirements can be elaborated during delivery.
- Key users or stakeholders are regularly involved in the life cycle to improve the outcome.
- Input from stakeholders often requires repetition of the previous phase.

According to the *PMBOK*[®] *Guide* – Seventh Edition, adaptive life cycles have some distinct characteristics:

- Iterative life cycle: An adaptive life cycle in which development occurs through continuous refinement over the life of the project
- Incremental life cycle: An adaptive life cycle in which development occurs in small increments, gradually forming the end deliverable through segments
- **Cadence:** A rhythm of activities conducted throughout a project
- Delivery cadence: The timing and frequency of project deliverables

Adaptive Life Cycle Example: Adaptive Software Development

Figure 4-11 illustrates a software life cycle example as an adaptive life cycle. It includes some typical elements of an iterative adaptive software development life cycle. When the business analysis step is complete and requirements are captured (generally in writing), a prototype is implemented to demonstrate to the end user the product's overall features. This prototype is not necessarily fully functional but is developed to give the stakeholders a concept of how the requirements can be implemented. You can see that a fully functional pilot is being demonstrated to the stakeholders at the end of the coding step. In each step, the goal is to gather insights and rework the outcomes of the previous step in the life cycle.



Figure 4-11 Iterative Adaptive Software Development Life Cycle

This life cycle derives benefits from stakeholder feedback and team insights. Critical risks are mitigated in this approach. The requirements might not have been clear in the beginning, but a prototype can clarify the requirements. Where complexity is high, you can see that a fully functional pilot can likely ensure that the deployment will be successful. A vital characteristic of the adaptive life cycle is cadence—how often a prototype, pilot, or deliverable is ready for review. In adaptive software development, the project is understood to involve a frequent cadence of incorporating stakeholder feedback early. Therefore, Figure 4-11 shows that the final deliverable appears in successively refined stages at the prototype, pilot, testing, and deployment stages.

Industry Application: Hybrid Life Cycle

As mentioned earlier in this chapter, in a hybrid development approach, some elements of a predictive approach are used along with some elements of an adaptive approach. Consider the following characteristics of a hybrid life cycle:

- There is both an opportunity and a need to leverage the strengths of both approaches.
- This approach is practical when compliance requirements demand that certain aspects of the deliverable be implemented in a very predictable way. Still, the core nature of the solution may need to be determined entirely through iteration in a simulated environment.
- This approach is practical when there is project management maturity in the organization and when the project team is familiar with both approaches. The team then can bring together the two approaches to develop a new model for project delivery that is suitable for the organizational needs.

It is helpful at this point to look at an industry example of the implementation of a hybrid life cycle.

Hybrid Life Cycle Example: Small Restaurant Business

Sam and Mary Oduwa are talented chefs. Recent changes in the restaurant business environment and their professional careers prompted them to consider starting a restaurant. Working with their daughter, Myra, who is adept in technical matters, they focused on a two-step process: First, they want to create a virtual restaurant to understand their customers better and refine their menu. Second, they want to move to a physical restaurant near their hometown.

Due to the relatively stable technology and flexible options for food delivery, Sam and Mary believe they can get going quickly. Their supportive local bank successfully approved their business proposal for funding to start their virtual restaurant business, and they obtained the needed permits from their local government office.

Sam and Mary visualized three stages through which their business could progress and created a timeline consisting of a one-month period for each stage (see Figure 4-12).



Figure 4-12 A Hybrid Project to Open a Small Restaurant

In an adaptive life cycle, these short, repetitive timelines can be referred to as *sprints*. Each sprint typically lasts one to four weeks. Sam and Mary considered the following phases as incremental approaches toward their final restaurant opening:

- 1. Cook at home.
- **2.** Rent a kitchen near their home.
- **3.** Open a restaurant in a single location.

Sam and Mary also recognized that, although they could be very flexible with the first two phases, the third phase would require a more detailed plan, and the physical restaurant would need to be fully functional upon opening. Therefore, although they could use an adaptive approach for the first two phases (involving concept, construct/deliver, and close steps for each phase), they would need to develop a sequential plan to successfully implement the final restaurant location. Food menus and customer reputation could be iteratively built through the adaptive phases so they would be ready to implement in phase 3. However, the physical location would require a step-by-step development approach to be ready to serve customers.

Knowing that the third phase would likely take longer than the previous two phases, and knowing that it would have very defined dependencies, Sam and Mary started the predictive plan for phase 3 in parallel with the first two adaptive phases. This allowed them to select the location, get permits, design the renovation, sign construction contracts, and procure the necessary equipment and furniture, all while perfecting their menus at home and serving their first customers using equipment in their rented kitchen. When all these preliminary steps were complete, they could quickly move into their new location and be ready for their restaurant's grand opening.

This restaurant business development example demonstrates combined characteristics of adaptive and predictive approaches—a hybrid life cycle.

Considerations for Selecting a Development Approach

Several factors influence the selection of a development approach. The *PMBOK® Guide* – Seventh Edition, Section 2.3.4 outlines these factors, as shown in Figure 4-13. The criteria can be divided into three categories: product, service, or result; project; and organization. It is important to review the meanings of each of these components.



Figure 4-13 *Considerations for Selecting a Development Approach*

Product, Service, or Result

The factors influencing the product, service, or result consideration all have to do with the nature of a project's outcome, whether it is a product, a service, or another type of result.

Degree of Innovation

Deliverables that have a well-understood scope and requirements, that the project team has worked with before, and that allow for planning up front are well suited to the predictive approach. Deliverables involving a high degree of innovation or those with which the project team does not have experience are better suited to a more adaptive approach.

Requirements Certainty

A predictive approach works well when the requirements are well known and easy to define. When requirements are uncertain, volatile, or complex and are expected to evolve throughout the project, a more adaptive approach is a better fit.

Scope Stability

If the scope of the deliverable is stable and not likely to change, a predictive approach is practical. If the scope is expected to undergo many changes, an approach that is closer to the spectrum's adaptive side can be helpful.

Ease of Change

Related to requirements certainty and scope stability, if the nature of the deliverable makes it challenging to manage and incorporate changes, then a predictive approach is best. Deliverables that can quickly adapt to change can use an adaptive approach.

Delivery Options and Cadence

The nature of the deliverable, such as whether it can be delivered in components, influences the development approach. Products, services, or results that can be developed and delivered in pieces are aligned with incremental, iterative, or adaptive approaches.

Risk

You can reduce risk by building products modularly and adapting the design and development based on learning to take advantage of emerging opportunities or reduce the exposure to threats. Adaptive approaches frequently mitigate high-risk requirements by addressing their viability first.

Safety Requirements and Regulations

Products that have rigorous safety requirements often use a predictive approach because significant up-front planning is needed to ensure that all the safety requirements are identified, planned for, created, integrated, and tested. Likewise, environments that are subject to significant regulatory oversight may need a predictive approach due to the required process, documentation, and demonstration needs.

Project

The factors in the project consideration column all have to do with aspects of the project, such as how it is structured, constrained, and funded.

Stakeholders

Specific stakeholders, such as product owners, play a substantial role in establishing requirements from the customer's perspective and prioritizing work. If such dedicated project team staff are available to support project work, adaptive methods are preferred.

Schedule Constraints

If there is a need to deliver something early, even if it is not a finished product, an adaptive approach is beneficial.

Funding Availability

Projects that work in an environment of funding uncertainty can benefit from an adaptive approach. A minimum viable product can be released with less investment than an elaborate product. This allows for market testing or market capture with minimum investment.

Organization

The factors in the organization consideration column all have to do with the organizational environment of the project, including the culture, structure, and complexity.

Organizational Structure

An organizational structure with many levels, a rigid reporting structure, and substantial bureaucracy is likely to use a predictive approach. In contrast, projects that use adaptive techniques are associated with a flat structure.

Culture

A predictive approach fits better in an organization with a culture of managing and directing. Here the work is planned out and progress is measured against baselines. Adaptive approaches fit better within an organization that emphasizes project team self-management.

Organizational Capability

If organizational policies embrace attitudes and beliefs that support an agile mindset, then adaptive methods are likely to succeed.

Project Team Size and Location

Adaptive approaches often work best with project teams of five to nine individuals. Adaptive approaches also favor project teams that are located in the same physical space.

Project Activity, Deliverables, and Milestones

Now that you have an understanding of project phases and life cycles, you are ready for a description of some common elements that are present in all types of approaches. In this final section, we introduce project activities, deliverables (including their measurement), and project milestones.

Project Activities



An *activity*—or task, story, work package, or use case—is a scheduled step in a project plan that has a distinct beginning and end. An activity usually involves several substeps; when those substeps are completed, the whole activity can be regarded as completed. Several related activities can be combined to form a summary activity.

Let's work through an example of a party where food, games, and entertainment are being planned. We might list several activities, such as these:

- Prepare a proposal for the party and a budget.
- Identify potential locations.
- Obtain permission for a venue.
- Arrange logistics and notify the security personnel and custodians.
- Identify the food vendor and the menu.
- Identify the music entertainment vendor.
- Finalize contracts with vendors.
- Create the party event committee.
- Design invitations.
- Email the invitations and personally invite stakeholders.
- Conduct a dry run before the event.
- Execute the party.
- Come to administrative closure and list lessons learned.
- Send out a survey.

Deliverables



Project *deliverables* are measurable outputs of activities. They can be tangible or intangible. You can imagine handing off (delivering) something to the project sponsor or stakeholders at the conclusion of an activity. For the party project example, the following sample list shows activities and the deliverable associated with each activity:

- Prepare a proposal for the party and a budget: Statement of work or charter
- Plan for the party and select a final party location: Approved permit or reservation with location, day, date, and time
- Select the food vendor: Signed contract with the food vendor
- Collect survey responses: Post-party survey results from participants

It is important to recognize that the overall project itself is associated with a deliverable. The overall product or service being delivered by the project as a whole can be regarded as an end deliverable.

Intermediary deliverables also are present, such as the design and delivery of various project components. The project management process results in specific process deliverables, such as documentation and managerial reports. Examples of intermediary deliverables include:

- Scope: This might consist of several separate deliverables as the project proceeds, including preliminary requirements, conceptual design, and detailed design.
- Cost and schedule estimates: These are required at major milestones to report on the status of the project.
- Intermediate project components: These might include early prototypes and partial project deliverables.
- Project management reports: These include monthly reports, containing cost and schedule data, project status, risk updates, stakeholder issues, and so on.

Measuring Deliverables



Every deliverable must be checked for compliance with the scope, schedule, and budget. The outcomes hinge on assessing or measuring the quality and acceptability of the deliverable. Therefore, when the deliverables are proposed, the project manager must consider how they are to be assessed and measured; this is a necessary step in defining a deliverable. Examples of measurable deliverables include miles of roadway completed, pages of document completed, and square meters of wall painted. Even deliverables such as software can be measurable if they are described correctly according to their functions (for example, "A new customer can register a new account successfully by using the customer account registration function").

Let's get into a bit more detail. When you propose a document as a deliverable, for example, someone knowledgeable about the deliverable should be able to provide an expected outline and maybe even an expected page count. Besides helping to better describe the deliverable, these measures are essential because they provide a foundation for cost and schedule estimation, especially if the organization has a good idea of how many units per hour, day, or week a typical employee can produce. If a road construction crew can pave 3 kilometers of roadway per day, and the total crew typically is paid a certain overall set of wages per day, then knowing the total length of roadway defined by the end deliverable will assist the project manager in estimating the time to completion and the total labor cost estimate for this deliverable.

When a deliverable is defined and then assigned to a given resource, these measures can communicate what level of effort is expected. At any given elapsed point in time, you can then reasonably measure the progress against expectations estimated for that elapsed time. If actual deliverables are only half of what was expected, for example, then you immediately know that you have a problem and should investigate how to get the progress back on track.

Milestones

A **milestone** is a significant point or event in the project. The term originated from the ancient Roman Empire. The Romans were famous for building roadways across thousands

of miles, and many of them remain visible today. Figure 4-14 shows an example of a Roman milestone—a marker made of stone that was placed along a roadway and engraved with the distance from the milestone to specific destinations in the Roman Empire. These milestones enabled the Roman army generals to calculate how long it would take to move troops from one area of the empire to another. Merchants and travelers also used these milestones to determine where they were on a given roadway that could be correlated to a map. In other words, the milestones were markers providing specific geolocation information that could be used to predict the time and cost in getting from one place to another. Highway construction engineers use similar markers on our roads today, although they are no longer made of stone; they are usually small signposts set at regular intervals along a highway, each with a code that corresponds to the distance from the start of the highway.



Figure 4-14 A Milestone from the Ancient Roman Empire

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Just as milestones informed the ancient Romans—and still inform today's land travelers milestones are used in project management to allow a project manager to track progress along the timeline of a project. Milestones can be used to designate the completion of certain segments or deliverables for a project. Complex projects may have many milestones in the timeline, and they are helpful in determining how much work has been completed and how much remains to be done.



Like the markers of stone in ancient Rome, a project milestone is an event that marks either the beginning or the end of activities. A milestone has no duration or resources assigned; it is simply a marker for reference. Project software tools can typically show views of milestone completion, comparisons of estimates with actual progress, and so on.

At the point of project planning and estimating, each milestone should have a target date associated with it that shows the expected point at which all the activities before that milestone will be completed. During project planning, the date associated with the milestone is the planned milestone completion date; after successful execution, it becomes the actual milestone completion date.

For example, completing the definition of project scope is typically a major milestone for projects. Completing project planning is another major milestone; it marks the completion of the project management plan deliverable and the customer's acceptance of the plan. This type of milestone might be called Project Planning Complete and is first given a planned date of completion and then given the actual date when the customer accepts the plan.

In this final section, we have introduced the idea of using project activities as a way to define the steps needed for project completion; project deliverables (including their measurement) as the means through which we can determine that a project has met its expectations of scope; and project milestones, which provide markers along the project timeline that can be used to measure estimated and actual progress. These concepts are universal with regard to project approach: They are integral in helping a project manager ensure successful project completion, no matter which development approach is chosen.

Summary

This chapter addresses the basics of project life cycles and project phases. It compares project life cycles with product life cycles, showing common concepts as well as differences in the management of each type of life cycle. It also explores the foundational concepts of predictive, adaptive, and hybrid approaches and illustrates sample industry life cycles. Finally, this chapter addresses the nature of project activities, deliverables, and milestones, all of which can be found in any type of project life cycle approach. This chapter is intended to give you foundational information that will be helpful as you explore more detailed considerations of these approaches in future chapters.

Exam Preparation Tasks

As mentioned in the section "How This Book Is Organized" in Chapter 1, you have a couple choices for exam preparation: the exercises here; Chapter 12, "Tailoring and Final Preparation"; and the exam simulation questions in the Pearson Test Prep Software Online.

Review All Key Topics

Review the most important topics in this chapter, noted with the Key Topics icon in the outer margin of the page. Table 4-3 lists these key topics and the page number on which each is found.

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	Paragraph	Life cycle phases vs. Process Groups	101		
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Тор

Define Key Terms

Define the following key terms from this chapter and check your answers in the glossary:

project phase, project life cycle, progressive elaboration, stage gate, product, deliverable, development approach, predictive development approach, adaptive development approach, hybrid development approach, iterative, incremental, milestone

Suggested Reading and Resources

Project Management Institute. PMIstandards+™ (online repository). https:// standardsplus.pmi.org/home#.

Project Management Institute. (2023). Process Groups: A Practice Guide.

Project Management Institute. A Guide to the Project Management Body of Knowledge (PMBOK[®] Guide) – Sixth Edition, 2017. (PMBOK[®] Guide – Sixth Edition is approved by ANSI.)

Project Management Institute. A Guide to the Project Management Body of Knowledge (PMBOK Guide) – Seventh Edition, 2021. (PMBOK® Guide – Seventh Edition is approved by ANSI.)



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